



## Lakehead Athletics Safe Sport Policy

Lakehead University Athletics will continue to build an inclusive and safe environment for all participants including athletes, coaches, administrators, stakeholders through education, training, policy and monitoring & complaint mechanisms free from abuse, maltreatment and discrimination. Our Safe Sport policies are intended to provide a comprehensive set of principles that establish expected behaviour, guide decision-making, and promote accountability for all individuals associated with Lakehead Athletics. Policies will be reviewed on an ongoing basis and added to as the Safe Sport environment continues to develop.

1. The guiding principles from the [UNIVERSAL CODE OF CONDUCT TO PREVENT AND ADDRESS MALTREATMENT IN SPORT](#) will be utilized.
2. Lakehead University Athletics will refer to the [OUA's Code of Conduct and Ethics](#) in its operations.
3. Lakehead Athletics will help foster Safe Sport communication, education, monitoring and research through the [Safe Sport Framework](#) which will be practiced within the department on an ongoing basis.
4. Formal and Informal complaints and reporting procedures can be found in the Lakehead Athletics [Conflict Resolution Policy](#) (to be created).
5. All stakeholders have the ability to reference and utilize the appeal process should they disagree with the outcome of any conflicts, or decisions that arise.
6. All individuals associated with the athletics department have a duty to report abuse, maltreatment or discrimination that they have seen.
7. All individuals will adhere to training and participation requirements outlined within the Safe Sport Framework.